

***“Never doubt that a small group of thoughtful, caring, committed people can change the world; indeed, it is the only thing that ever has.”***

***- Margaret Mead***



The ESA Foundation’s “Scholarship Brochure” series honors those who have provided, or are honored by an endowed scholarship. This series provides a link between the student recipients and this prestigious group – who are committed to positive change for the world.

The ESA Foundation is a 501(c)3 public foundation established in 1970 and recognized by the Internal Revenue Service as an organization exclusively for charitable and educational purposes. It is a non-profit and tax-exempt organization pledged to the development of philanthropic activities of volunteers, providing assistance to established programs that serve human needs. The ESA Foundation envisions a future world community working together to assist those in need, educating those who seek to learn, and assisting those who strive to improve the quality of their lives or the lives of others.

[ESA International is an organization founded in 1929 and is a premier leadership and service organization bringing volunteers together to pursue programs and projects that make a positive difference to the world community. It is dedicated to developing confidence, competence, and career opportunities for the members. ESA promotes education, service, and association through programs focused on personal development and leadership training.]

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## **ESA Foundation**

***“Serving the World Community  
... Because We Care”***

**JACK & LUCILLE CROSSNO**

**MEMORIAL ENDOWMENT**



## **JACK & LUCILLE CROSSNO MEMORIAL ENDOWMENT**

### Judging Criteria “E” – (100 points)

Weighted evenly

20 pts – Character

20 pts – Leadership

20 pts – Service

20 pts – Financial Need

20 pts – Scholastic Ability

Special criteria: Kansas resident,  
any major

The Jack & Lucille Crossno Memorial Endowment was established by Mary Hill as a memorial endowment for the family in 2002. The first scholarship was given in 2003.

(Written by Mary Hill, Lucille’s daughter)

Lucille was born on a farm in southeast Kansas in 1910. She attended school in Labette County and graduated from Labette County Community High School in 1928. She was the oldest daughter, of seven – five brothers and one sister. She moved to Wichita following graduation and attended a local business college. She married Joseph Lee Harr in 1930; they had two children, Joseph Lee Jr, (1931) and Mary Virginia, born in August 1933.

Lucille joined Delta Gamma Chapter #1183 of Wichita, KS as a charter member in 1949. She remained active in ESA for more than 50 years, holding all of the offices locally and in the District. She served as International Council Convention co-chair in 1954-55 when

the convention was held in Wichita, Kansas; and State Corresponding Secretary in 1955-56. Lucille also served as the IC Chaplain in 1961-62, and attended every IC Convention from Evansville, Indiana in 1950 until Phoenix, Arizona in 1993.

Lucille worked for many years as a secretary / bookkeeper for Harry Gore Independent Oil Company. She served as president of the Oil Secretaries Association in 1950-51. Lucille was a great believer in education, and urged Joe Lee Jr. to attend college. Joe Lee attended Wichita State University for two years, but moved into the business world working in the oil fields.

Lucille and Jack (Arlia B. Crossno) were married in 1972. They owned and operated Wichita Marine, a boat company in South Broadway; during this time, Lucille continued to work for the Gore Independent Oil Company. She remained there until her retirement and subsequent move to Stockton, Missouri.

Coming from a large family in a farming community, Lucille never had the opportunity to attend college, but encouraged her children and grandchildren to do so. Of her five grandchildren, only one graduated from College. Virginia Charisse Hill Roesch graduated from Friends University in Wichita, Kansas in 1977 with a Bachelor’s of Arts degree in Business.

Lucille passed away February 18, 2002, and is greatly missed by her family and friends. She is survived by her son and daughter, seven grandchildren, and five great grandchildren.

The friends and members of the Kansas State Council of ESA International have established and/or support several ESA Foundation endowments for students: Kansas State Council Endowment, Lamplighter Memorial Endowment – Kansas, Epsilon Eta / Linda Cronin Memorial Endowment, and the Jack & Lucille Crossno Memorial Endowment.

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The ESA Foundation Scholarship program began in 1977. Over 100 scholarships are awarded annually to students across the United States and Internationally who meet the criteria of the individual endowment scholarships.

The Scholarship program operates through volunteer services with the exception of the audit performed by Sample & Bailey CPA, PC, Ft. Collins, Colorado.

Applications are reviewed and processed by the State Counselor and a Regional Scholarship Committee, with a final review by the Scholarship Coordinators who submit them for final judging to judges throughout the United States who are selected from education and business professionals, who are not members of the ESA Foundation.